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## Welcome to the Compliance Hotline

**Compliance is everyone's responsibility.**

Ingenovis Health and its family of brands are committed to conducting business with integrity through honest and ethical behavior.

Ingenovis Health maintains an Open Door Policy where individuals can report matters openly, confidentially, or anonymously to the Company directly or to the Company's Compliance Hotline through EthicsPoint.

**Report all concerns or suspected violations.**

Individuals should feel comfortable in reporting matters involving compliance, ethical concerns, or where violations of policies, standards or the law have occurred. The Compliance Hotline can be accessed by telephone or online portal and is available anytime, 24/7.



**Toll-Free  
(833) 246-0128**



**Online**

<https://secure.ethicspoint.com/domain/media/en/gui/85239/index.html>

Information reported to the Compliance Hotline through EthicsPoint will be sent to the Company anonymously "if preferred" and confidentially to ensure all matters are received and follow-up occurs. Your voice will be heard.

*The Compliance Hotline is an integral part of the Ingenovis Health **Ethics & Compliance Program.***